



INITIAL CONVERSATION GUIDE

ICEBREAKERS

1. Where did you grow up?
2. Why did you choose to attend the University of Georgia?
3. What was your dream job as a child?
4. If you would innovate something, what would it be?
5. What do you value most in life?
6. What are your core values?
7. Who do you look up to and why?
8. How do you continue growing personally and professionally?
9. What skills/knowledge/experience would you like to gain and/or sharpen?
10. What is one goal you have for next year?

DISCUSS EXPECTATIONS FOR YOUR MENTORSHIP

1. What does mentoring look like to you?
2. What is it you want and expect out of this mentor relationship?
3. What is the mentor's role? What is the mentee's role?
4. Have you had a mentor before? What have your mentorship experiences been like?
5. How often will we meet? Weekly, Bi-weekly or Monthly?
6. How long will each interaction last?
7. How will we communicate if we need to cancel a meeting?

SET YOUR GOALS FOR YOUR MENTORSHIP

1. Where do you see yourself in five years? What practical steps do you need to take to get there?
2. What broad learning goals do you have, and why are those goals important to you?
3. Establish SMART goals for the mentoring relationship.
4. What are potential conflicts in our mentorship, and how can we overcome those?

SCHEDULE YOUR NEXT MEETING

1. What is your preferred communication style? Text, call, video chat, or email?
2. How should we meet? In person? Skype? Google hangout?