

UGA MENTOR PROGRAM

MOCK INTERVIEW SAMPLE QUESTIONS

Doing a mock interview can help your mentee feel more confident in the interview space and allow you to share valuable feedback on their responses, verbal and non-verbal. Choose a variety of questions from each of UGA's Core Competencies, write your own, and use the provided space to share constructive feedback with your mentee.

ABOUT THEM/ICEBREAKER QUESTIONS

1. Tell me about yourself.
2. What drew you to study [major]?
3. What does your ideal job/career look like?
4. What do you value in a workplace?

CRITICAL THINKING

5. How do you approach challenges?
6. Tell me about a time you faced a challenge. How did you resolve it and what did you learn?
7. Describe a time when you had to make a decision with incomplete information. How did you approach it, and what was the result?
8. Tell me about a situation where you identified a problem others had overlooked. How did you handle it?

ANALYTICAL THINKING

9. How do you approach learning new skills/software?
10. Tell me about a time you had to adapt to a new environment.
11. How do you organize and prioritize different projects or assignments?
12. Walk me through a complex problem you solved. How did you analyze the situation?

COMMUNICATION

13. How do you navigate differences of opinion in collaborative projects or discussions?
14. How do you respond to criticism or feedback?
15. How would you give feedback to peers?
16. Tell me about a time you had to resolve a conflict with another person. What was the conflict and how did you navigate the situation?
17. Tell me about a time when effective communication was critical to the success of your goal/project.
18. Give an example of a time when miscommunication caused a problem. How did you resolve it?
19. How do you integrate active learning into public speaking/presentations?

SOCIAL AWARENESS & RESPONSIBILITY

20. How do you approach collaboration with those who have different working styles?
21. How would you leverage the strengths of someone with a different skill set?

22. What does social mobility mean to you? How has this concept factored into your lived experiences?
23. Can you give an example of a time when you had to consider others' perspectives for a project/task?

CREATIVITY & INNOVATION

24. Tell me about a time you had to use your creative skills when making something.
25. Tell me about a time when you came up with a new approach or solution to a challenge. How was it received?
26. Have you ever identified an opportunity for improvement that no one else saw? What did you do?
27. Describe a time you had to think "outside the box" to solve a problem or complete a project.

LEADERSHIP & COLLABORATION

28. What is your leadership style? How would you describe yourself as a leader?
29. How would a supervisor or professor describe you? How would your peers describe you?
30. Describe a time when you had to lead a team through a difficult situation. What was your approach?
31. Can you share an experience where collaboration led to a better result than working alone?
32. Tell me about a time you had to manage conflict within a team. What did you do, and what was the outcome?

WRITE YOUR OWN CAREER OR INDUSTRY RELATED QUESTIONS HERE:

33. _____

34. _____

35. _____

OBSERVE IF YOUR MENTEE:

- Fully answered the question or both parts of the question
- Shared relevant skills and experiences
- Showed enthusiasm
- Provided organized and concise responses
- Avoided fillers (so, um, like)
- Spoke clearly and at appropriate level (not too loud/low)
- Held consistent eye contact
- Looked engaged, avoided nervous/distracting movements and behaviors
- Dressed appropriately (as communicated in advance)