

UGA MENTOR PROGRAM

MASTER'S STUDENT CAREER DEVELOPMENT PLAN

This guide is designed to help you make the most of your mentoring relationship throughout your graduate experience. You can bring it to your first meeting, use it as a conversation starter, ask for insights, and generally collaborate on opportunities, like reviewing materials or making introductions.

YEAR	GOALS	MENTEE ACTIONS	MENTOR ENGAGEMENT
Year One	Explore options, build your network, and gain experience	<ul style="list-style-type: none"> - Complete career assessments - Research potential careers - Join student orgs or volunteer - Create LinkedIn - Build resume/CV - Seek internships, research, or teaching roles - Attend/present at conferences 	<ul style="list-style-type: none"> - Help interpret career assessment results - Share your career exploration story - Recommend relevant professional associations - Review resume/CV drafts - Offer introductions to your network - Reflect on early professional experiences with student
Year Two	Deepen your experience, strategize your job search strategy	<ul style="list-style-type: none"> - Engage in Quick Chats - Shadow professionals - Attend/present at conferences - Lead in student/pro orgs - Complete mock interviews - Finalize application docs - Build job search timeline - Choose references - Attend career fairs - Practice salary negotiation 	<ul style="list-style-type: none"> - Advise on elective/course decisions - Recommend shadowing contacts - Review cover letters and statements - Conduct mock interviews - Offer job search strategies - Share salary negotiation tips

Mentor Tip: Help students connect the dots between their academic work and long-term goals. Be proactive in offering honest feedback and opening doors when possible.

Mentee Tip: Use your mentor's experience to clarify your goals, challenge assumptions, and expand your professional network.