

UGA MENTOR PROGRAM

CAREER PLANNING ACTIVITY

This resource helps mentees outline short-, mid-, and long-term career goals, along with the steps, roles, and skills needed to achieve them. It supports intentional planning around career growth, development, and the legacy they want to build.

CAREER STAGE	SHORT TERM (1-2yr)	MID-TERM (3-6yr)	LONG TERM (8-10yr)
Career Goals	<ul style="list-style-type: none">•••	<ul style="list-style-type: none">•••	<ul style="list-style-type: none">•••
Steps/ Positions Needed	<ul style="list-style-type: none">•••	<ul style="list-style-type: none">•••	<ul style="list-style-type: none">•••
What needs development?	<ul style="list-style-type: none">•••	<ul style="list-style-type: none">•••	<ul style="list-style-type: none">•••

Mentor Tip: Encourage your mentee to dream big while staying realistic—help them break down long-term goals into actionable short- and mid-term steps, and share examples from your own journey to illustrate how paths can evolve over time.

Mentee Tip: Be honest with yourself about your interests, skills, and areas for growth. This activity is a chance to explore possibilities, not to have all the answers—use it as a roadmap that can adapt as you learn and grow.