

UGA MENTOR PROGRAM

UNDERGRADUATE CAREER DEVELOPMENT PLAN

This guide is designed to help you make the most of your mentoring relationship throughout your college career. You can bring it to your first meeting, use it as a conversation starter, ask for insights, and generally collaborate on opportunities, like reviewing materials or making introductions.

Year	Goals	Mentee Actions	Mentor Engagement
First Year	Discover interests, explore majors, get involved	<ul style="list-style-type: none"> - Complete career assessments - Explore major/career options - Join student orgs & volunteer - Create a resume 	<ul style="list-style-type: none"> - Discuss assessment results - Share academic/career journey - Suggest potential involvement - Review and give resume feedback
Second Year	Confirm direction, grow your network	<ul style="list-style-type: none"> - Participate in Intern-for-a Day - Attend career-related events - Take on leadership roles - Consider study abroad 	<ul style="list-style-type: none"> - Debrief shadowing experiences - Recommend professional orgs - Advise on leadership and growth - Discuss international exposure
Third Year	Gain experience, explore grad school/jobs	<ul style="list-style-type: none"> - Secure internships - Attend career fairs - Research grad schools - Exam or interview prep 	<ul style="list-style-type: none"> - Reflect on professional experiences - Provide industry insights - Offer prep advice - Offer study planning tips
Fourth Year	Finalize plans, apply confidently	<ul style="list-style-type: none"> - Finalize applications - Request references - Conduct mock interviews - Expand network 	<ul style="list-style-type: none"> - Review application materials - Advise on recommendation process - Conduct interview practice - Share networking strategies

Mentor Tip: Be a guide, sounding board, and connector. Encourage reflection, confidence, and bold thinking.

Mentee Tip: Check in with your mentor regularly — share updates, ask questions, and celebrate wins together.