

UGA MENTOR PROGRAM

INITIAL CONVERSATION GUIDE

Use this resource to help get your first conversation off the ground. Don't feel like you have to stick to these exactly, but they can be helpful if you feel nervous or like you are getting off track.

ICEBREAKERS

- Where did you grow up?
- Why did you choose to attend the University of Georgia?
- What was your dream job as a child?
- If you would innovate something, what would it be?
- What do you value most in life?
- What are your core values?
- Who do you look up to and why?
- How do you continue growing personally and professionally?
- What skills/knowledge/experience would you like to gain and/or sharpen?
- What is one goal you have for next year?

DISCUSS EXPECTATIONS FOR YOUR MENTORSHIP

- What does mentoring look like to you?
- What is it you want and expect out of this mentor relationship?
- What is a mentor's role? What is a mentee's role?
- Have you had a mentor/mentee before?
- What have your mentorship experiences been like?
- How often will we meet?
- How long will each meeting last?
- How will we communicate if we need to cancel a meeting?

SET GOALS FOR YOUR MENTORSHIP

- Where do you see yourself in five years? What practical steps do you need to take to get there?
- What broad learning goals do you have, and why are those goals important to you?
- Establish SMART goals for the mentoring relationship.
- What are potential conflicts in our mentorship, and how can we overcome those?

SCHEDULE YOUR NEXT MEETING

- What is your preferred communication style and format?
- How should we meet? In person? Virtually? Phone call?