

# UGA MENTOR PROGRAM

## CIRCLES OF SUCCESS: MENTOR FAQ

*Interested in group mentoring? Read below to learn a bit more about this process and how to get started!*

### WHAT IS A CIRCLE OF SUCCESS?

- A Circle of Success is a group mentoring model, allowing at least one mentor to engage with a group of between 2-8 students.

### HOW IS GROUP MENTORING DIFFERENT THAN A 16-WEEK CONNECTION?

- Even though the group is connected for 16-weeks, the main difference, besides there being a group of students, is that we work with the mentor to recruit students to join the Circle. This varies from a 1:1 16-week connection, where students are the ones reaching out on their own.

### WHAT IS EXPECTED OF THE MENTOR LEADING A CIRCLE?

- The Mentor is expected, once matched, to do the initial outreach to students through the platform. This message can provide a brief welcome/introduction, and it should also be used to schedule the first meeting. From there, it is up to each group to decide the cadence and topics of each subsequent session.

### HOW DO I EXPRESS INTEREST IN LEADING A CIRCLE?

- All you have to do is complete a quick interest form, which can be found on the right side of your profile after you log in!
- Completing this form will prompt our team to reach out and set up a quick call to talk through logistics and answer any questions you have about the process.

### HOW DO STUDENTS LEARN ABOUT THIS OPPORTUNITY?

- Mentees in the platform will receive an email inviting them to join the group. We curate a list of students to invite based on the Mentor's areas of interest/expertise. For example, if you are wanting to lead a group on leadership, that may appeal to all majors whereas if you want to just focus on your industry/career area, we will invite mentees who've noted that same interest.

### WHAT HAVE OTHER MENTORS SAID ABOUT CIRCLES?

- Mentors have enjoyed watching the community built among the students, especially as they realize their peers often have the same questions and concerns they do.
- Mentors have shared scheduling can be a challenge, so taking that into account early and having that discussion with the group can be helpful. Being super clear about meeting times/expectations is a best practice.
- Several Mentors shared they thought they needed to prepare content for each session, but realized the students preferred a less formal conversation-but this is up to each mentor's style!