



# QUESTIONS TO ASK YOUR MENTOR

## EXPERIENCE AT UGA

1. What led you to choosing to work at the University of Georgia?
2. Knowing what you know now, what advice would you give yourself as a staff member at UGA?
3. What is your favorite part of working at UGA?
4. How did you make the choice of working at UGA and in your particular position?
5. What are several of your most meaningful experiences at UGA?
6. Who were the mentors in your corner that impacted you personally and/or professionally?
7. Do you have experience utilizing the Tuition Assistance Program (TAP) and if so what has your experience been like?
8. What have you done to stay engaged with UGA?

## PROFESSIONAL DEVELOPMENT/LEADERSHIP

1. What opportunities does UGA offer for professional development?
2. Which professional organizations would be most helpful for me to join?
3. Who else do you recommend I talk with, and may I have permission to use your name?
4. What podcasts/books/media should I keep up with?
5. What do you do before or after work that allows you to be an effective leader on your team?
6. How can I lead as an individual contributor before becoming a manager?
7. How do I balance being transparent with my team without oversharing?
8. How do I ask my team for feedback and then implement it?

## CAREER

1. What was an important lesson you learned that helped catapult your career?
2. What additional certifications/trainings/degrees may I need to continue in this field?
3. How do your interests, values, and skills match with this career field?
4. What is the most/least rewarding aspect of your career?
5. What challenges do you face in your current role? How do you navigate those challenges?
6. What about your career is different than you thought it would be?
7. What attributes do you think are most important to move ahead in the workplace?

## WORK-LIFE BALANCE

1. How do you maintain work/-life balance while still progressing in your career?
2. What is the most impactful thing you have done to maintain a sense of work-life balance?
3. What are some habits you've implemented in your life to achieve a better work-life balance?
4. How do you know when your work-life balance might be off?
5. Are there any quick or easy strategies you can recommend to help with stress?
6. Are there times in your career where you've sacrificed work-life balance to achieve a specific goal?