



Initial Conversation Guide

Icebreakers

1. Why did you choose to work at the University of Georgia?
2. What have you learned in your role(s) at the University?
3. What was your dream job as a child?
4. If you could be more innovative in your current role, what would you do?
5. What do you value most in life?
6. What are your core values?
7. Who do you look up to and why?
8. What do you do in your spare time?
9. How do you continue growing personally and professionally?
10. What knowledge/skills/experience would you like to gain or sharpen?

Expectations

1. What does mentoring look like to you?
2. What is it you want and expect out of this mentoring relationship?
3. What are you hoping to learn through this experience?
4. Have you had a mentor before and what was it like?
5. What is the mentor's role? What is the mentee's role?
6. How often would you like to meet? Weekly, bi-weekly, monthly?
7. How long will each meeting be?
8. How/where would you like to meet? Zoom, in-person?
9. How will we communicate in between meetings?
10. How will we communicate if one of us cannot make a meeting?

Next Steps

1. When should our next meeting be? Put it on the calendar!